## Appendix B1

Pay structure - with effect from 1 April 2023

| Level 1 | Level 2 | Level 3 |
| :---: | :---: | :---: |
| SCP 3 £22,737 | SCP 4 £23,144 | SCP 5 £23,500 |
|  |  |  |


| Level 4 | Level 5 | Level 6 |
| :---: | :---: | :---: |
| $\begin{array}{ll} \text { SCP } \\ \\ 6 £ 23,893 \\ 7 £ 24,294 \end{array}$ | $\begin{aligned} & \text { SCP } \\ & 8 £ 24,702 \\ & 9 £ 25,119 \\ & 10 £ 25,545 \\ & 11 £ 25,979 \\ & 12 £ 26,421 \end{aligned}$ | SCP  <br> $13 £ 26,873$  <br> 14 $£ 27,334$ <br> 15 $£ 27,803$ <br> $16 £ 28,282$  <br> 17 $£ 28,770$ <br> 18 $£ 29,269$ <br> 19 $£ 29,777$ <br> 20 $£ 30,296$ |


| Level 7 | Level 8 | Level 9 |
| :---: | :---: | :---: |
| SCP | SCP | SCP |
|  | 28 £36,648 | $35 £ 43,421$ |
| 21 £30,825 | 29 £37,336 | $36 £ 44,428$ |
| $22 £ 31,364$ | $30 £ 38,223$ | $37 £ 45,441$ |
| $23 £ 32,076$ | 31 £39,186 | $38 £ 46,464$ |
| $24 £ 33,024$ | $32 £ 40,221$ | $39 £ 47,420$ |
| $25 £ 33,945$ | $33 £ 41,418$ | $40 £ 48,474$ |
| $\begin{aligned} & 26 £ 34,834 \\ & 27 £ 35,745 \end{aligned}$ | $34 £ 42,403$ | 41 £49,498 |


| Level 10 | Level 11 | Level 12 |
| :---: | :---: | :---: |
| SCP | SCP | SCP |
|  | $48 £ 56,810$ | $55 £ 64,948$ |
| $42 £ 50,512$ | $49 £ 57,892$ | 56 £66,208 |
| $43 £ 51,515$ | 50 £59,014 | 57 £67,493 |
| $44 £ 52,592$ | 51 £60,158 |  |
| 45 £53,647 | 52 £61,321 | Level 13 |
| $46 £ 54,729$ | 53 £62,501 |  |
| $47 £ 55,737$ | $54 £ 63,719$ | Spot salary of $£ 75,445$ with a development rate of |


| $90 \%(£ 67,901)$ for the first <br> 12 months |
| :--- | :--- | :--- |

